



SECURITY POLICY

Duopharma Biotech Group of Companies will conduct its business with a high level of security to protect the Company's assets, personnel (including employees, visitors, vendors, contractors and other stakeholders), products and materials, important data and confidential information in order to provide a secure working environment.

To achieve this objective, the Company will:

1. Provide and keep a safe and secure environment free of theft, destruction, and damage, as well as any other security risks and threats.
2. Respond to emergency situations involving security risks and threats in the timeliest manner possible.
3. Supervise and ensure all security protocols are laid down and enforced in managing security risks and threats, and that all security monitoring tools and systems are always operating effectively.
4. Conduct a periodical Voice of Internal Customer survey (VOIC) to drive improvements in the quality of security services.
5. Provide resources, develop and enhance safety awareness and campaign on security matters to all personnel.
6. Encourage all personnel to report any incidents or suspicious behavior to a security officer.

Leonard Ariff bin Abdul Shatar
Group Managing Director

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