



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Duopharma Biotech Berhad recognizes the significance of being an organization that practices the highest level of responsible and ethical work operation.

While operating in a sustainable custom, we recognize the importance of corporate social responsibility (CSR) that acts as a guiding pathway that will accommodate us to manage our business related risks and opportunities.

This is carried out based on our transparent and consistent interactions with our stakeholders to ensure that our vision to be a leading a healthcare company is achieved simultaneously. We identify that our operation may impact the process of economy, environment and social in which we operate. Therefore, we are committed for monitoring and managing our social, environmental and economic impact in order to enable us to contribute to the goal of sustainable development.

In order to reach the designated commitment, we aim to demonstrate responsibilities via our corporate actions and policies. Duopharma Biotech Berhad will ensure the integration of CSR in its business and throughout its operations.

This policy acts as a guiding framework for CSR related initiatives throughout the organization. Following core principles will be integrated into business conduct in order to ensure Duopharma Biotech Berhad's CSR objectives are met.

Underprivileged:

We actively support philanthropic and charitable initiatives for local communities. This commitment is aligned with our contributions of financial and volunteer support. We encourage our employees to help local community organizations and activities in the areas where we operate in.

Education Enhancement:

We provide continuous support for young talents in their education and knowledge enhancement at all levels via collaborations with higher education corporations and institutions. We educate our users on the right usages of our products together with disposal methods during relevant collaborations.

Humanitarian:

We utilize partnership and collaborative approaches in our humanitarian investment programs because there is a need to integrate community based investment deliberations into business practices. This will ensure local capacity building to generate valuable relationships with relevant stakeholders jointly. We are aligned to support innovative programs in the area of health, social services and environment therefore social, economic and environmental opportunities can be attained.

CSR shall be implemented and maintained through Policies described in Duopharma Biotech Berhad's Code of Conduct.

Duopharma Biotech Berhad will conduct regular monitoring on CSR related programmes and activities to ensure the management of this policy compliance.

Leonard Ariff Abdul Shatar
Group Managing Director

1 NOV. 2019