



ANTI-BRIBERY MANAGEMENT SYSTEM (ABMS)

POLICY

The Governing Body and Top Management of Duopharma Biotech Berhad have established, maintained and reviewed an Anti-Bribery and Anti-Corruption Policy ("ABAC") that prohibits corruption and bribery. The ABAC policy and the related policies are aligned to the MACC Act 2009 and other relevant statutes, acts and regulations.

The Anti-Bribery and Anti-Corruption Policy is being communicated, understood and applied to all relevant stakeholders including business associates and within Duopharma Biotech by:

- Prohibiting its Directors, Officers, Employees and Business Associates from giving, offering a bribe or any other forms of corruption to any person, and promising thereof, and also taking a bribe from any person regardless of whether bribing is direct or indirect.
- Complying with all applicable laws, regulations, and standards, including anti-bribery/anti-corruption in Malaysia, as well as other countries where the Company carries out its business prohibiting bribery or any other forms of corruption.
- Understanding the Group's policies and procedures on Anti-Bribery and Anti-Corruption Policies through a series of training and communication and also made available on Duopharma Biotech Corporate Website and Intranet.
- Conducting periodical assessments of the Groups anti-bribery and anti-corruption objectives and risks.
- Making periodical reviews of the policy and the control on preventing bribery and corruption, and conducting revisions and improvements thereof, as necessary to ensure continual improvement of the Anti-Bribery Management System.
- Encouraging raising concerns in good faith or on the basis of a reasonable belief in confidence, without fear of reprisal by reporting possible misconducts (bribery and corruption) through Duopharma Biotech's whistleblowing channels without delay, if any of Duopharma Biotech's Directors, Officers, Employees and Business Associates are suspected of violating regulations of prohibiting bribery/corruption or this policy.

TAN SRI DATIN PADUKA SITI SA'DIAH BINTI SH BAKIR
NON-INDEPENDENT,
NON-EXECUTIVE CHAIRMAN