DUOPHARMA

NATURE & BIODIVERSITY POLICY

Duopharma Biotech Berhad ("Duopharma Biotech" and the "Company") recognises its essential role in safeguarding natural ecosystems and biodiversity conservation. This policy sets out guidelines and principles to drive Duopharma Biotech in achieving responsible environmental stewardship. This policy applies to Duopharma Biotech and all its subsidiaries. Where there is a conflict between the contents of this policy and local laws, the relevant regulations contained in the said local laws shall prevail.

Our commitment to embedding biodiversity conservation into corporate practices is demonstrated through the following approaches:

- Assess the impact of our business operations on biodiversity across our Group of companies
- Actively support initiatives aimed at reducing greenhouse gas ("GHG") emissions and climate change impact
- Maximise resource efficiency to ensure sustainable use of all resources
- Ensure proper waste disposal and water management practices, and prevent air pollution to minimise adverse environmental impact
- Raise awareness among our employees on the importance of biodiversity conservation
- Enhance transparency and disclosures on nature and biodiversity-related commitment to foster trust and credibility with society

Wan Amir-Jeffery Bin Wan Abdul Majid
Group Chief Executive Officer
Duopharma Biotech Berhad
Endorsed on: 14 MAY 2026